

## Lakeland Community College Career Services Privacy Policy

### **General Statement:**

You have entered the Lakeland Community College Career Service's online job board powered by Symplicity in conjunction with the NACELink Network, an alliance among the National Association of Colleges and Employers (NACE) and DirectEmployers Association (a nonprofit association of employers). By registering to use this site you verify that you have read Lakeland's User Agreement and NACELink's User Agreement and Privacy Policy and take full responsibility for the information and instructions therein. Lakeland reserves the right to change the terms at any time. Questions about our online job board powered by Symplicity can be sent to [careerservices@lakelandcc.edu](mailto:careerservices@lakelandcc.edu).

NACELink's User Agreement:

[http://www.nacelink.com/nl\\_useragreement.php](http://www.nacelink.com/nl_useragreement.php)

NACELink's Privacy Policy:

[http://www.nacelink.com/nl\\_privacy\\_policy.php](http://www.nacelink.com/nl_privacy_policy.php)

### **Confidentiality:**

Applications on this web site allow users to post or respond to jobs, ask questions requiring a response, sign up for events, participate in surveys, post or review resumes, or learn the status of their online account. Using these services is voluntary and may require that you provide additional personal information to us. Providing the requested information implies your consent for us to use this data in order to respond to your specific request. The confidentiality of Internet transactions is not guaranteed. You must decide if you want to assume the risk that an unauthorized person may learn your email address or other information you provide as it is transmitted. All data collected for our online job board, job listings/resume database, is stored on NACELink secure servers.

### **Solicitation:**

Volunteered information will not be made available to third parties for promotions of products or services. Voluntarily responding to job postings or adding a resume to the Resume Books provides personal contact information to employers. Use of personal contact information by employers for purposes other filling a job vacancy is considered unethical and should be reported to the Lakeland Career Services.

### **Use of "Cookies":**

There are various technologies, including one called "cookies", which can be used to provide visitors with tailored information from a website. A cookie is an element of data that a website can send to your browser which may then store it on your system. Some Lakeland pages may use cookies or other technologies. Visitors may set their browsers for notification when receiving cookies.

### **Security:**

NACELink does not review job postings. By providing posted opportunities, the Career Services Center is not endorsing opportunities/organizations/employers or any aspect of employment. Jobseekers are expected to validate job postings and use caution and common sense when applying. Do not disclose social security numbers, credit card information, or bank account numbers to employers.

Lakeland Community College nor NACELink makes no attempt to identify individual users unless we suspect illegal or unethical behavior. To keep this service available and secure, we monitor network traffic to identify unauthorized attempts to add or change information, or otherwise cause damage to the website. By using this website you consent to such monitoring. Unauthorized attempts to upload information and/or change information on this website are strictly prohibited and are subject to prosecution.

### **External Link Disclaimer:**

Links to external websites are for informational purposes only. Information on external websites is believed accurate but not guaranteed. When you link to these websites, you leave our website and are no longer are protected by our privacy policy. LCC is neither responsible for the privacy practices nor the content of non-LCC websites. We recommend that you review the privacy policy of those sites to fully understand what information is collected and how it is used. LCC disclaims liability for any errors or omissions and reserves the right to refuse or delete any link. Acknowledgement of these websites does not constitute endorsement by Lakeland Community College.